Health care reform work group regulatory update

Georgia Health Policy Center

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On February 15, 2017, the Department of Health and Human Services (HHS) issued a proposed rule to make several changes to regulations for the individual and small-group health insurance markets. The rule was proposed in response to the increasing number of insurers leaving the exchanges in certain states and counties, in large part due to their inability to attract and keep the healthy consumers necessary for a stable risk pool. As insurers leave markets, consumers have less choice for affordable health plans, destabilizing the risk pools even further.

The proposed rule aims to stabilize risk pools for insurers in hopes of stemming their exit from the market, while increasing competition and, therefore, consumer choice and affordability. To accomplish these goals, the rule proposes to increase incentives for individuals to remain continuously enrolled, while decreasing the ability of individuals to enroll only after becoming sick. HHS also asked for comments on other policy changes being considered for the individual market. The proposed changes would affect the regulations for individual and small-group markets located at 45 C.F.R. parts 147, 155, and 156. The proposed rule seeks to:

- Shorten the open enrollment period for the 2018 plan year so that it runs from November 1, 2017 to December 15, 2017 (currently, the end date is January 31, 2018), with an effective plan start date of January 1. Because this shortened enrollment period was scheduled to begin for plan year 2019, this proposed change only moves up by a year the goal for more people to be covered for an entire plan year. This shortened period is also consistent with open enrollment for Medicare, as well as many employer-sponsored plans.

- Require formal verification of eligibility for all individuals seeking a special enrollment period, based on a qualifying event. Previously, HHS required formal verification of only half of the special enrollment applicants, allowing the remaining half to verify eligibility by simply self-certifying that they were eligible. By requiring a higher level of verification, the rule aims to make it more difficult for individuals to wait until they get sick before enrolling in health insurance.

- Allow insurers to apply current premium payments to past-due premiums for coverage provided during the preceding 12 months by the same insurer.

- Increase the minor variations allowed for determining actuarial value (AV) of the four “metal levels of coverage” (bronze, silver, gold, and platinum). The current law allows minor variation of AV (i.e., plans must be within two percentage points of 70%, 80%, or 90% to qualify as silver, gold, or platinum plans, respectively). The proposed rule would slightly increase the variation allowed to give more flexibility to insurers in designing new plans and providing more options to keep cost sharing the same from year to year. The proposed rule does not change the variation for silver plans with cost-sharing reductions.

The proposed rule also affirms the traditional role of states in regulating health insurance, proposing the following changes to the regulations:

- HHS would rely on states to determine network adequacy in states that have federally facilitated exchanges if those states already have a sufficient network adequacy review process. For the 2018 plan year, HHS would defer to states, regardless of the type of exchange, that have a requirement that is at least equal to the “reasonable access standard” of 45 C.F.R. §156.230. For states without the ability to conduct adequacy reviews, the Centers for Medicare
and Medicaid Services would rely on accreditation from an HHS-recognized accrediting entity.

- Insurers would only have to show that 20% of the providers in their networks qualify as essential community providers (ECPs). HHS would also allow insurers to write into their networks ECPs not currently recognized by HHS if those ECPs have applied to HHS for recognition as HHS-qualified.

In addition to these proposed changes, HHS has solicited comments on other changes being considered but not yet proposed:

- For special enrollment periods that require evidence of prior coverage, HHS is considering requiring individuals to show proof of prior coverage for six to 12 months rather than the current 60-day requirement. Alternatively, HHS is considering imposing a waiting period of 90 days for those unable to prove prior coverage.

- For policies in the individual market, HHS is considering whether certain Health Insurance Portability and Accountability Act (HIPAA) requirements of the large-group market should be applied to the individual market, such as maintenance of continuous coverage to avoid pre-existing condition underwriting and waiting periods for certain circumstances. These policies would encourage those who already have coverage to maintain continuous coverage throughout the year.

Comments on the proposed regulatory changes, and other changes being considered, were due on March 7, 2017. It is not clear when the rule will be finalized. The Georgia Health Policy Center will continue to monitor the rule-making process and issue updates as appropriate.

DEFINITIONS

Risk Pool
Groups of individuals whose actual and projected medical costs are combined to determine premiums. Larger and more stable pools result in steady premium levels. However, regardless of pool size, the larger the proportion of high-risk individuals, the higher the premiums.1

Open Enrollment
Yearly period when individuals may enroll in health insurance.

Special Enrollment
If individuals have had a qualifying event, they may enroll in health insurance outside of the regular open enrollment period. In the Health Insurance Marketplace, this is typically up to 60 days after the qualifying event.2

Qualifying Event
A certain event that allows individuals to enroll in health insurance outside of the regular open enrollment, during special enrollment. Qualifying events for the Health Insurance Marketplace include birth, adoption, marriage, divorce, moving, health coverage loss, and death in the family.

Premium
Amount individuals pay for an insurance policy, usually expressed as a monthly or annual amount.

Actuarial Value (AV)
Distinguishes plans by the average amount of medical costs a plan will pay for. The higher the AV, the lower the out-of-pocket costs for plan members (and the higher the plan premiums). For example, an AV of 90% means the plan, on average, will cover 90% of an insured individual’s medical expenses, and for most of the covered benefits, the insured will be responsible for paying 10% of the cost.

“Metal” Levels of Coverage
In the Health Insurance Marketplace, one of four “metal” levels is attached to plans based on their actuarial value. “Platinum” plans have an AV of 90%, “gold” plans have an AV of 80%, “silver” plans have an AV of 70%, and “bronze” plans have an AV of 60%.

Network Adequacy
Health plans sold in the Health Insurance Marketplace must have provider networks that allow sufficient access to and choice of primary care providers, specialists, and other ancillary health care providers, as well as essential community providers. Access includes time and distance to get to providers, as well as ability to get appointments, care, and services.

Essential Community Provider
Safety-net providers serving predominantly low-income, medically underserved individuals, including health centers, hospitals, public health departments, and community mental health or family planning clinics. Insurance providers on the Health Insurance Marketplace must include a sufficient number and geographic distribution of these providers.3

2https://www.healthcare.gov/glossary/